

2120 Northeast 47th Street

Seattle, Washington 98105

7th Cabo Chapter Retreat Learning, Sharing, and Fun in the Sun



Alums, parents, and undergraduates gathered in the courtyard of the ALA Hotel

Seminar sessions; lively discussions; socializing at Jerry's Turtle Bar; dinners and lunches together in town or at the American Leadership Academy Hotel; afternoon shopping and playing tourist; evenings in Cabo — these are all parts of the Retreat Week in Cabo San Lucas.

The sessions always start with Jerry's "Winner or Loser — Make the Right Choices." He has presented this subject countless times at Phi Psi chapters, at Spring Break ALA leadership sessions, and to other fraternity groups. He constantly updates it with real-life examples, making the message timeless — "Determine to win, not lose in life; start thinking, learn to make the right choices."

Some other subjects presented are "Negotiating Skills — Dealing with People," "Presentation Skills," "Resume Building," "Successful Job Interviews," "Etiquette," "Being Financially Responsible," "Entrepreneurship," and "Geopolitics of the Middle East."

A highlight, toward the end of the week, is a Farewell Dinner on Jerry's patio in front of the pool. Each undergraduate is asked to stand and tell the group what he gained from the week. Parents and alums make comments, too. Some of the answers are very inspiring. It's this sharing and bonding that makes the week so memorable.

It isn't all serious! No retreat is complete without an evening of alums, and parents and their sons

dancing at Squid Row, with the big "Phi Psi Rules!" sign on the back wall; and lunch at the Shrimp House (with a Bulldog or two). Go to Cabo, and you'll find out about Bulldogs!

So many "pluses" result: parents get to experience more of their sons' fraternity life; alums rekindle Brotherhood friendships and make new ones; undergraduates get to know older alums and other parents, and vice versa; and we all share subjects never taught in a classroom. It's not just the undergraduates who learn; many alums and parents have said: "I wish I had heard these subjects long ago," or "I've learned a lot that I can apply to my work." And it all happens in a paradise setting.

The group of involved alumni and parents and their sons are closer now than they have been in a long time. The retreats are responsible for this improvement, and the chapter benefits.

Jerry gives Washington Alpha a great gift by hosting each Retreat Week. The more alumni and wives, and parents that participate with their sons, the stronger each of these annual events will be.

The Retreat is always the same time in early September; the exact week for '08 will be determined soon. If you want to learn more about the Chapter Retreat, send e-mail to Jim Boyle at jdb_uwhuskies@yahoo.com, or Stan Kohagen at stanko206@aol.com.



Fall 2007



Comments On Cabo, From Those Who Were There:

Jay Drye '87:

"Another great Retreat in Cabo. The experience was just as good the second time around. I really enjoyed seeing the growth and development in the undergraduates in just one year. The subjects presented are making a difference in the men of Washington Alpha. The presentations are very good, and I have personally taken away many ideas and fresh perspectives. It's also a great opportunity to develop relationships with other alumni of all ages. I wish that this program had been available when I was living in the House.

"Despite my busy schedule with family and work, I make the time to participate and find it very rewarding. I encourage other alums to participate next year. If any of the Brothers from my time want to learn more about the Retreat program, please give me a call at 360-770-6086. Lisa and I hope to attend again next year."

Steve Murphy '63:

"Since my main interests are doing business in Latin America, I stand ready to help any young Phi Psi interested in a career in international business, to learn 'espanol' or aim toward further study in Latin America. This was my first time in Cabo, and I consider it to have been a great experience."

Rich Steffens '92

"I had an incredible time at the Retreat. The experience is 'one of a kind' for anyone, young or old, alums or parents and their sons. All the Brothers who spoke are great role models, and even if every undergraduate takes away one positive tip, he has gained from being at ALA. The Retreats are giving the young Brothers a head start on life after college. The trip has inspired me to get more involved in the alumni Brotherhood."

Jim & Kitty Rowse, parents of Danny '04:



"We had a great time at Cabo — this was our second Retreat, and Danny's third. The group of parents and alumni helped make this an educational week that was lots of fun, too: Ed Jensen, Gary Glein, Steve Murphy, Rich Steffens, Chuck Bleth, Jay Drye, Jim Boyle, Paul Wineman, Ken Katzaroff, and Billy Kerechek were active with the young undergrads, and showed a lot of interest in the group. Jerry, Paul and Jim did a great job motivating and challenging everyone to set tough goals, take responsibility, and to form good habits."

Kathryn Thomas, mother of Blake '07:

"One word describes the Retreat experience: awesome! As the parent of a freshman, I was blown away by the presentations of alums and their stories of struggles and success — real life experiences for our sons to hear. Every presentation was different but woven together in all of them was the message you can become a leader, and here are the steps to get you going in the right direction. I learned some great ideas to use in my own professional life.

"I loved how the young men and their parents had to stand and give their impressions of the week — there is never enough public speaking for college students. For most of our sons, being white males will be a challenge in itself, and they need the skills and tools to set themselves apart. The atmosphere was so relaxing — I could talk to my son and the others with no distractions. This was an opportunity that doesn't happen very often."

Jen & Peter Apple, parents of Taylor '07:

"Taylor came home with wonderful memories and nothing but positive things to say about the Retreat. As a pledge starting out his freshman year, he said the opportunity to bond with the other Brothers was invaluable, and the other pledges that attended are now his closest friends. He said heading into the school year having the support of so many and feeling that he can go to them with questions or issues will help him this fall. Because Taylor has had only sisters in his life, this reaction to the Retreat made his stepfather and me happy to hear.

"He reported that the seminar sessions 'opened his eyes' to what's ahead, and helps all of them refocus their lives and career preparation. The alums and parents were great to talk with, and they spent time interacting with him. It all made him feel welcome within the fraternity. We can't wait until next year — we'll be there!"



Jerry Nelson with Brett Peterson and Washington Alpha President Brian Fissel

Mitch & Maria Segal, parents of Phil '06:

Kathy & Chuck Bleth '88

"This was our third retreat and, as before, we were honored to spend time with such a great group of people. The undergraduates and parents were involved in the seminar sessions, the dinners, the socializing. The undergrads gave me good positive feedback after the presentation of my seminar topic, Presentation Skills. The Cabo 'experience' is just that — you need to be there to understand how great it is. We need more alumni involved, parents too; the more there are, the better the experience. For alumni who are interested, try it, come to a Retreat. It will be well worth your time — a great week in a beautiful place."

"We were thrilled to share another Retreat with Phil. Because he attends school far from home, the Retreat gives us a unique opportunity to connect with him and the Phi Psi family—undergrads, alumni, and other parents. We can see that he is gaining friendships that will last a lifetime.

"Our middle son, Andrew, a freshman at the University of Arizona, just pledged Phi Psi there. There is no question that Phil's experiences during the past two years influenced Andrew's decision. Our youngest son Matt, a high school freshman, has heard all about Retreats and the fraternity, and just assumes that one day he'll be a Phi Psi, too!

"The sessions were invaluable for everyone who attended, not just for the undergrads. It amazes us that alumni of such stature and experience give so freely of their time and precious vacation days to travel to Cabo for the benefit of our sons. Corporations spend a fortune for similar employee training. Everyone involved did a great job and the whole week ran seamlessly. Jerry's hospitality as always is amazing — when we tell our friends about it, they shake their heads in disbelief. It is difficult to appreciate fully unless one actually experiences it."



From the Chapter President __Brian Fissel '05

After a rocky start to the school year, everything is now going smoothly. Our cook, Bob Hatch, became very ill and was in and out of the hospital. The guys in the House worked together, taking turns cooking meals for about two weeks, with some much appreciated help from the Parents Group. Bob finally decided that he couldn't continue working. What a relief to now have a new cook, Shawn Hubbard, who is off to a good start, preparing great meals.

A special "thanks" to the parents who "saved the day" by cooking for the recent Pledge/Parent Brunch October 14; the event was a great success with about 100 undergraduates, parents, and alums attending. **Paul Wineman** '55 flew to Seattle from California and delivered his usual inspirational speech to the group.

The '07 Woodrow Wilson Leadership School was held in July at Vanderbilt University in Nashville, Tennessee, and I am proud to report that our Chapter was awarded a plaque for Chapter Excellence. We also received the Dr. Thomas D. Myers Scholarship Award for our cumulative GPA. We continue to stress academic achievement to improve our Chapter GPA (a 3.0 GPA is now required for initiation). Our focus on academics will be helped by the generous contribution from Brother George Henny '85 to completely upgrade the Computer Room equipment.

Our three rush chairmen, **Jeff Menday**, **Brett Peterson**, and **Mike Rossi**, did a great job this summer in competitive recruiting. We have a great fall pledge class of 12 quality guys, and we continue to rush for Winter Quarter initiation. If you have sons, neighbors, or relatives who will enter or already attend the "U," please contact one of the rush chairmen. I know you'll agree that living in the fraternity is a lot better than being an independent in the crowded dorms. **The rush**

number is 206-729-6826, or send e-mail to uwphipsi@hotmail.com.

The chapter continues its commitment to community service by volunteering at the Loyal Heights Elementary School (see article on the "Movers & Shakers" on page 5), and we are also volunteering for the King County Elections office on Nov. 6. We are organizing a new community service or philanthropy project, working with a sorority, for Spring Quarter.

Why I Joined a Fraternity: As a representative of the Chapter, I'd like to explain why I joined Phi Kappa Psi.

In my senior year of high school, 2004, I knew that I wanted to join a UW fraternity, though I knew little about them. Near the end of that school year, I was assigned to stay at Phi Psi during Greek Weekend. At the same time, I was rushed by several other fraternities, but none of them felt "right."

The deciding event for me was a dinner that I had with some of the guys in the House and alum **Craig Nishizaki '88**. I signed Phi Psi not just because I enjoyed the people in the Chapter, but because I saw something that I hadn't seen at any other fraternity: *Involved alumni*, of all ages, who cared not only about the undergraduates but who were also willing to invest their time in helping the Chapter. It was this distinction that drew me to Phi Kappa Psi. I wanted an affiliation that would not only enhance my college experience but also would be a part of my life as an alum after graduation.

By living in the fraternity for all four years, I have grown a lot and had many positive experiences that I would not have had elsewhere. I have attended the Fraternity Education Leadership Academy, the Woodrow Wils1on Leadership School, and the American Leadership Academy, and Chapter Retreats in Cabo San Lucas.

I have had interactions with many Phi Psis, from chapters all over the country, both undergraduates and alumni. These experiences have helped me both grow as a person and a leader, and encouraged me to assume leadership roles in the Chapter. Overall, they have shown me that I am a part of something that is larger than just Washington Alpha.

Observations from Beverly & Steve Fissel, Brian's parents: We had no experience with Greek organizations in college in Indiana back in the 70s. When Brian's older sister went to college at WSU, she pledged Alpha Delta Pi. At that time, we began to see the great benefits for her, having a strong, consistent sorority social network, and a more stable environment than living in a dorm or apartment.

When Brian decided to participate in rush, we still had our concerns. UW fraternities have had a reputation for hazing and partying. When he told us of the Chapter's annual Retreat to Cabo, we certainly didn't think of leadership training! How wrong we were!

The Chapter encourages the parents to be involved in their activities, along with the alumni and undergraduates, and we've seen firsthand how Brian has gained from his Phi Psi experience. We've gone to the Cabo Retreats (which are wonderful), supported the Parents' Group activities, attended Founders Day as Parents' Group representatives, even cooked dinners with other parents for the Chapter. It has been great for us to share this with our son, meeting his undergraduate Brothers, their parents, and alumni mentors like Jerry Nelson, Paul Wineman, and many others at the Retreats and Chapter events..

Brian has assumed various leadership roles in the Chapter and now is President. We're proud of him, and glad that he joined a fraternity that has helped him in his growth as a person and as a future leader in the business world.

More Comments On Cabo:



From Steve & Bev Fissel, parents of Brian '05:

"After hearing so much from Bev and Brian about the '06 retreat, I knew I had to go with Brian this year. A sincere 'thank-you' to Jerry Nelson for so graciously opening his beautiful estate to us, and sharing his wealth of experience and knowledge. His 'Winner or Loser' presentation is a wake-up call — if you want to be successful in life.

"Paul Wineman, a dynamic individual with a unique background, confronts these young men with hypothetical situations that teach important life lessons — negotiating skills that they're not going to learn anywhere else, a sense of right and wrong, and being responsible. The other alumni speakers, although they represented a variety of occupations, presented examples of common skills that helped them to be effective in their fields.

"Spending time with the other parents, the alumni, the speakers, and, of course, the undergraduates was rewarding. At the mid-week dinner, it was inspiring to hear each undergraduate stand up and explain how the Fraternity and Retreat week has affected him.

"All combined, it was an intellectually stimulating week. I returned to my own work with a renewed sense of vigor and commitment."

New Alumni Directory Coming — To Help *You*Keep in Touch!

How can you help with the preparation of this much needed alumni publication? See page 10 as well as the enclosed lost list!

Mentor: "A Wise and Trusted Counselor"

This is the definition of a "mentor." Each of us, at one or more times in our life, has sought the counsel of someone older to guide us on our personal life or career path.

Even some fraternity Brothers are mentors. Think back when you were an undergraduate of the classmates who influenced your choice of major or personal life in a positive way. They didn't know it at the time, but they were setting examples that you admired and followed.

Jerry Nelson, California Epsilon '48, mentors many young Phi Psi Brothers from Chapters all over the country. Raised by his mother, Jerry didn't have the influence of a father. He often tells the story of how prominent UCLA Cal Epsilon alums took the time to advise him, including Ed Pauly, President of Pauly Petroleum, advisor to Presidents, and prominent Los Angeles philanthropist. Now, after a long, very successful business career, Jerry "gives back" through the founding and support of the American Leadership Academy, and countless other ways.

Many Washington Alpha undergraduates could benefit from the same personal and career guidance.

Alumni who present seminar sessions at the ALA, or the Cabo Retreats are "mentoring": teaching life lessons — personal and character development, communications skills, career development, business ethics, team dynamics and leadership skills, global perspective, free enterprise and patriotism; all subjects that young men will never learn in a classroom.

Gary Glein '62 teaches sessions on "Being Financially Responsible" and "Life Planning" at the Cabo Retreats. The undergrads at the recent retreat commented that they wanted more time for discussion, so Gary has decided to continue sessions at the Chapter House.



Gary Glein leading session on "Life Planning" at Cabo.

Jay Drye '87 had a few conversations with sophomore **Brett Peterson** at the Cabo Retreat in '06. He has maintained contact with Brett and his parents since then:

"Brett was concerned about his grades, and trying to figure out what direction to take in his major; he knew he wanted to pursue engineering. I encouraged him to look at civil engineering. I told him about his options in getting through the program, internships, and potential careers.

"When I returned from the Retreat, I received several e-mails from Brett, asking questions, and the dialogue continued. I encouraged him to 'buckle down' and take the tough classes — otherwise he'd never know if CE suited him. Long story short, I was happy to learn this past spring that Brett had been accepted into the CE program. He plans to spend some time during the winter break with me on the job to learn more hands-on experience. With the tremendous need for engineers in the transportation sector, I hope that he will follow into a transportation engineering career."

This is mentoring.

How About You Being a Mentor?

Many young men in the Chapter now need "a wise and trusted counselor" — guidance of the kind Jay is providing for Brett. They may be trying to determine a major or have already chosen a major but need direction. Perhaps they seek information about an available intern program.

As examples, undergraduate brothers are interested in careers in Facilities & Project Management; Construction Management; Computer Sciences; Economics; Finance & Banking; General Business—sales or marketing; Journalism & Advertising; International Business; Real Estate; Microbiology; Entrepreneurship; Education; Engineering—civil, electrical, or mechanical; Forestry; Pre-Law and Law; and Patent Law.

If you can spare some time to advise a member, call **Ken Katzaroff** at 509-521-1375 or 1-800-733-6650; or send e-mail to him at *j.kenneth.katzaroff@morganstanley.com*. Ken has started this program because he's a recent graduate and knows firsthand the quandary that many members feel in choosing a major or career path.

These undergraduate brothers need the advice of someone who knows the "real world" in their field. Mentoring can be helpful to them, whether it involves phone conversations or face-to-face meetings.

Can you remember what it was like when you were "in their shoes" — trying to figure out your career direction? *How about taking some time to help?*

William J. Ryberg '48-517 — Sharing Knowledge With Others

Not many people can say they've devoted their free time to tutoring young children and minorities for over 20 years. But Bill Ryberg can.

Bill, a former Rainier Bank executive, retired in June 1987. Not being a person to allow moss to gather under his feet, he felt he could best serve his community by becoming a volunteer tutor at Catharine Blaine Elementary School in Seattle's Magnolia neighborhood.



Bill with John, a former pupil

He began tutoring Japanese students in September of that year. They spoke little or no English, and he faithfully worked with them every week, teaching them English as well as assisting them with their schoolwork. The students were all polite, calling him Mr. Ryberg, and later addressed him as "Ryberg-San" — a revered title used to ad-

dress an elder in the Japanese culture. Ryberg-San maintained a relationship with these students even after they had returned to Japan. Now in their 20s and 30s, many of them have married and kept in touch

Bill has tutored many young children at Catharine Blaine School throughout his retired years. One he remembers most of all, an endearing black boy named John, a third grader who couldn't read. About half way through the school year, after Bill had been diligently working with him, John was looking at a book and all of a sudden exclaimed, "I can read, I can read!" When that light bulb went off in his head, John discovered a whole new world of learning. That moment was one of Bill's proudest as a tutor.

Continued on page 4

The school was so grateful for Bill's continued commitment to tutoring their students that the PTA awarded him the Golden Acorn Award. The Golden Acorn Award is given to outstanding individuals, only once a year. That year, the PTA surprised Bill with the award at an end-of-the-year assembly. He now proudly wears his gold Acorn pin to the volunteer recognition events at Blaine. Bill continues to volunteer at Catharine Blaine every week; September marked his 20th year tutoring.

But the story doesn't end there. Bill noticed in a recent copy of the *Alphan* that Vivian Belcher, an administrative secretary at Blaine, was the mother of Phi Psi freshman Collin Belcher. She told him that Chapter undergraduates tutor grade school children at a sister school, Loyal Heights Elementary in Ballard! Old and young Phi Psis — teaching grade school kids, giving back to the community!

Loyal Heights Elementary "Movers & Shakers" — Chapter Earns Community Service Credits



Brett Peterson, Tyler Katzen, and Phil Segal teaching games to Loyal Heights students*

The fraternity expects its chapters to take seriously the Phi Psi credo, "The Joy of Serving Others." Each chapter, in order to be accredited by the National Fraternity, is expected to earn a quota of hours each quarter in several community service activities.

Kathy Katzen, wife of **Barry Katzen '64**, and mother of **Tyler Katzen '02**, works as an administrative aide at Loyal Heights Elementary, in the Ballard neighborhood of Seattle. When Tyler was GP of the Chapter, he looked for community service projects. At the '06 Cabo Retreat, Kathy suggested that Chapter members volunteer at Loyal Heights, teaching the grade school kids games, leading sports activities, and helping in both the Homework Club and the Math Club.

A group of the Brothers — Brett Peterson, Brian Fissel, Tyler Katzen, Ian Ferguson, Andy Zhu, Kurt Brendley, Phil Segal — came to the school every Wednesday afternoon, and most of the others participated occasionally. What started as a community service obligation, resulted in a satisfying relationship between the school kids and the Phi Psi Brothers.

Last January, the Phi Psis named the group *The Movers & Shakers Club* — the grade school kids and young college guys, playing sports and studying together. The kids quickly began to look forward to each Wednesday. As Kathy commented, "The students loved them."

Tutoring by Washington Alpha Brothers — *The Movers & Shakers* — will continue in this school year.

*The faces of the grade school children aren't shown. It is a School District regulation that their faces can't be shown without parental consent.

Scholarship to Honor Whitney Harris '30

The Whitney R. Harris Scholarship will be announced and awarded to a deserving Washington Alpha undergraduate for the first time at Founders Day '08.

Whitney recently made a substantial contribution to the renovation fund for Washington Alpha. The income from that contribution will fund this scholarship in his name, *in perpetuity*. He commented, "I



was there 77 years ago when the Chapter House was new. After all the years of hard use, the House needs renovation, and I want to support the effort. Let's get this renovation going!"

This scholarship will join two existing Washington Alpha scholarships named in honor of Whitney's contemporaries, **Ruddick Lawrence** '31, and **Dale McKnight** '32.

Whitney had an extraordinary career in law and public service. After earning his degree from Washing-

ton, he graduated from the University of California Law School in 1936, and practiced law in Los Angeles until 1942. Then, after the start of WW II, Whitney entered military service as a Navy Ensign.

Near the end of the War, he was transferred to the OSS (predecessor of the CIA) and sent to Europe, put in charge of investigating war crimes. In 1945, as a young Navy Lieutenant, he was invited to serve as assistant prosecutor on the staff of the Chief Prosecutor, Supreme Court Justice Robert H. Jackson, appointed by President Truman to head the Nuremberg Trials. They were the first-ever international war crimes trials, instituted in order to prosecute major Nazi war criminals at the end of World War II.

During the Trials, Whitney obtained some of the most incriminating evidence on crimes committed within the Nazi concentration camp system. (In 1954, he published the first definitive book on the Trials, *Tyranny on Trial: the Evidence at Nuremberg*. Later editions of his book covered subsequent war crimes trials after Nuremberg).

After Nuremberg, he served as Chief of Legal Advice on the staff of General Lucius Clay during the perilous period of the Berlin blockade by the Soviet Union. His subsequent career achievements include professor of law at Southern Methodist University, Director of the Legal Services Task Force on the 1953 Hoover Commission, first Executive Director of the American Bar Association, and Solicitor General of Southwestern Bell Telephone Company in St. Louis, followed by private practice in that city until his retirement.

He has devoted much time and effort to philanthropy, and was named the national fundraising volunteer of 1983 by the National Association of Fundraising Professionals. He founded the Whitney R. Harris Collection on the Third Reich of Germany at Washington University. In 2002, the Whitney R. Harris Institute on Global Legal Studies was established at that University. The Whitney R. Harris World Ecology Center was established at the University of Missouri, St. Louis, in 2007.

Today, at the age of 95, Whitney is the last surviving American prosecutor from the major Nuremberg Trials. He lives with his wife, Anna, in St. Louis with much of their family nearby.

Mar

Mark Your Calendars — FD at the SYC!

Founders Day 2008
Saturday, March 1, 2008
Seattle Yacht Club
Cocktails: 5:30 p.m., Dinner: 7:00 p.m.

Invitation — and more details — coming.

Musings of an Old Alum

I pledged Phi Psi more than a half century ago — hard to believe. Formal rush week still existed, with lunch and dinner "dates." I can remember like it was yesterday, entering the House for the dinner date.

All the chapter members, dressed in their best coat and tie, stood on the front walk and greeted the rushees as we arrived.

The red tile mezzanine (shiny from polishing with red wax), the red-carpeted spiral staircase, the sunken living room with its Oriental rugs, the heavy oak furniture with real red leather cushions, the red drapes with gold braid trim, and the dark wood paneling, all aglow from the wrought iron fixtures with frosted red flame lights....(Unfortunately, those lights aren't made anymore; neither is red wax.). The heavy oak tables in the dining room were set with silverware and tablecloths, for a formal sit-down dinner.

This Is Where I Want to Belong! I've heard many alums say their first impression was, like mine, "This is where I want to belong." The House had a warmth and character that many other fraternities lacked.

Membership was around 90, with almost as many "town men" as those living in. The maximum live-in capacity then — before the '62 wing was added — with two or three per room, was around 50. Pledge training was run much like the military because many of the traditions had been created by the post-WWII boom of returning veterans and sustained by the Korean War vets. Paddling still existed, but there was nothing harmful about it. Class unity was emphasized, and the pledge training period created some of the most lasting, fun-filled memories.

Greeks ran campus social life and politics. The highlights — Sophomore Carnival, Homecoming signs, Homecoming Queen, May Day and Frosh Day King and Queen, Varsity Ball Queen, the sorority Sweethearts selected by the different fraternities, and much more — were sponsored by Greek organizations. ASUW President and most other campus officers were Greeks.

We All Believe "Our Time Was the Best Time." When I graduated, like so many of us, I walked out the door and didn't look back for about 30 years, except for attending an occasional Founders Day. Then, about ten years ago, I ran into a pledge Brother who invited me to an alumni meeting. That encounter started a continuing involvement.

It's a strange feeling, walking into the House after so many years. It's natural to compare "then" and "now." We all tend to believe that "our time was the best time." At first, it was hard to accept the changes that had taken place. I had to remind myself that the fraternity is a sampling of society, and standards change. The most controversial changes: drinking in the rooms and girls above the main floor. (Even sororities now have

"sleep-overs.") Unfortunately, we must accept that society is a lot more permissive now, and get over it!

Despite these differences, it was interesting to see how much is still *the same*. I quickly discovered that, underlying everything, fraternity life is just as important — if not *more* important, to these young men than it was to us many years ago. And, if the Chapter is reasonably well run, the benefits are just as great.



Fraternities have taken a bad rap from all the negative publicity through the years, overblown by the national press. Hazing, the main cause of the negative image, is now absolutely prohibited — a chapter can lose its charter if caught hazing. Nationally Phi Psi is leading other fraternities in leadership and characterbuilding training programs.

I Became Re-Involved Because of What I See Now. I became re-involved not because of those great memories of Washington Alpha years ago, but rather because of what I see now. Many of these young men are terrific; in some ways smarter and sharper than we were back then. Those who commit themselves, as the saying goes, "Get out of it what they put into it," gain the most and grow as young leaders.

Looking back, I don't think we appreciated alumni involvement — these guys do. Particularly because of the alumni-led Chapter Retreats in Cabo and the efforts of the Parents' Group and the core group of involved alumni, the undergraduates, their parents, and the alumni are closer now than at any time I can remember. (If any of you have considered attending a Retreat, do it. It is a terrific experience). Additional involved alumni are critically needed.

Some recently graduated young alums are getting immediately involved in the

alumni, in support of the Chapter. Their commitment is admirable considering they are just starting in the job world. *Now, how about you older guys sitting around in retirement?* You are particularly valued because you have a sense of history, of the good things — the traditions that kept the Chapter running in "the old days."

The House is now about 77 years old; it has endured many years of hard use by young men right out of high school. The original furniture is still there; reconditioned, it would last another seven decades. If you don't look too closely, the House still has the same warmth. It's just tired.

There's a Lot of Pride in the Place. I've heard alumni comment, "They don't keep up the House like we did." Sometimes, through the years, this has been true, but alums tend to forget that "then" was 50 – 60 years ago when the place was comparatively new. The membership is constantly changing — the undergraduates now see the House as it is, not as it once was, and maintain it as best as they can. There's still a lot of pride in the place. Before school started this year, they finished a Work Week with a list of projects that filled four pages.

The House needs renewal. The only way it can be renewed is for all of us to get behind the effort. I've also heard alums who should know better say, "The fraternity always has its hand out for money." Of course it does: where do they think the money will come from? These alumni need to remember that their church and every other non-profit organization they care about also "has its hand out."

None of us paid one cent for use of the House; house bills just covered operating costs. Year after year, nothing was saved for its renewal — each new class thought the House would last forever.

After the Thanksgiving '29 fire, alumni came together and built a new House. The cost: \$60,000, over a \$1 million today (a single family home then cost about \$4,000). An amazing accomplishment, considering it was the middle of the greatest economic depression ever.

We need to do it again; this time, we must renew the House that those alums built. It's time to pay back, as **Ed Jensen '56** said in his Founders Day speech a couple years ago, "The Implied Social Contract" to give back for what we received.

The Fraternity Is Still Relevant. There's a degree of loyalty in all of us. It just needs to be rekindled. Get involved — you'll soon realize, as I did, that Washington Alpha is still a timeless institution worthy of your support. Believe me, the fraternity continues to be relevant.

I am not signing this, it doesn't matter who I am. I'd like to think that any of you, if you took the time to be involved, would feel the same as I do.

W Alphan Postscripts



Prominent Character Actor Visits Washington Alpha

From Bill Blecken '42:

I thought you might like to see this photo taken on the front walk of the Chapter House Spring '42. The occasion was a visit by **Edward Everett Horton**,* a popular American character actor with a long career in theater, motion pictures, radio, television, and voice work for animated cartoons. He was a loyal Phi Psi and always visited the Chapter when he was in Seattle appearing in stage roles.

That's Horton in the center of the front row, in the dark suit and tie. Next to him on the right is Al Stubbs '41 (see obituary), and that's me on the far right end. Some of the others are: Dutch Hawn, Jack Kylen, Bill Basnight, Chuck Gilmur Dick Anderson, Dick Zahniser, Morry Needham, Ken Beil, and Jim Coyle.

All the brothers in this picture, and almost everyone else in the Chapter, were soon in military service.

*Edward Everett Horton appeared in just about every Hollywood comedy made in the 1930's. His trademark was his quavering voice. He came to movies from the theater, and made his film debut in 1922. Unlike his silent-film colleagues, Horton had no problems in adapting to sound despite his crackling voice. He frequently worked with director Ernst Lubitsch and later with Frank Capra, and appeared in more than 120 films in addition to television.

From William Bruce Kitts '68:

The mention in *The Alphan* of **Pete Winslow '53 [Dean H., Jr.]**, the editor of the campus humor magazine, *The Columns*, brought back memories. Brother Winslow went on to become a well-known surrealist poet during the 1960s. Among those in the Beat Generation in San Francisco, he also worked as a newspaper writer and editor.

His first book, published in 1960, was titled *Whatever Happened to Pete Winslow?* — a question he answered during the next 12 years with five additional books and many poems.

I became acquainted with his work in the late 60s when a few of us came across a colection of old *Columns* issues stuffed in the piano bench in the music alcove of the Chapter house. There were also a couple of books of Pete Winslow's poetry. We spent the afternoon passing the books and magazines around and laughing our heads off. Pete's poetry combined irony with absurdity, making the reader laugh while pondering a deeper meaning. Or not.

In the spring of 1969, we got a chance to meet Pete when he came to Seattle for a poetry reading at an art gallery on Capitol Hill. He came to the house for lunch, and I am sure he was surprised that a few of us there knew who he was. We gave him the tour, he told us stories, and we had a great time. That night, I attended the poetry reading, and it was an incredible experience.

I wrote him a letter and ordered one of his volumes of poetry. I told him I was a journalism major and I wanted to write, but was not convinced that the newspaper business was the best environment. Pete replied, "I was also a journalism major who didn't like newspapers much, but I've been working on the damn things 13 years now. Seems like you've got to work somewhere, and newspapers are really less stupid places than most others, believe it or not."

I took his advice. Three years later, as a reporter-editor at a weekly newspaper in eastern Oregon, I met an ad salesman who had graduated from UW in the 1950s. Somehow Pete Winslow's name came up in our conversation. It turned out that the ad salesman, Jim Lehde, knew Pete from their college days and kept in touch.

Only a few weeks after that conversation, Jim told me that he'd just learned that Pete had died, from complications following surgery. What an incredible loss — he was only 37 and appreciation for his poetry was growing. That was in 1972. Fast forward 35 years, and, after seeing his name in the *Alphan*, I did a computer search for the name Pete Winslow. A number of Web sites discuss his poetry; there's a tribute site, an entry in Wikipedia, and several samples of his work.

It seems the answer to the question he raised almost 50 years ago, "Whatever Happened to Pete Winslow?" is still evolving.

Contribution from George Henny '85 Updates Computer Lab

Older alums will remember the Penthouse Room on the third floor of the Chapter House. About a decade ago, it was converted and equipped as a Computer Lab, thanks to a \$25,000 contribution from **Paul Wineman '55**. Some of the undergraduates can't afford their own computers, a number of the second-floor rooms are too small for the equipment, and the lab provides a locked, secure room. All the residents of the house use the Computer Lab, and it is also an important rushing asset for the Chapter.

Ten years have passed and the computers, software, and printers are outdated or nonfunctioning. In response to this problem, **George Henny '85** volunteered to contribute \$6,500 to buy new equipment and software.

Here's how the contribution is handled: The money is sent to the Washington Alpha account at the National Endowment Fund. Once a list of equipment and the costs is provided to the EF, the money is "passed through" to the Chapter. Because the EF is a tax-free foundation, and the money is used for educational purposes, the contribution is income tax-deductible for the contributor, Brother Henny. It's a win-win for both the Chapter and the contributor.

To help make the money go farther, **Geoff Silva '92** used his Microsoft employee discount to buy all the Dell computers, software, and printers.

A signed letter commending Brother Henny has been framed and posted in the Computer Lab. Thanks to George and Geoff for helping to keep the Lab a much-needed resource for the Chapter.

Grand Arch Council 2008

The 74th Grand Arch Council of Phi Kappa Psi will take place July 30 - August 3, 2008, in Indianapolis, Indiana, at the Downtown Hyatt. The GAC, the biennial business meeting of the Fraternity, draws hundreds of Phi Psis from around the country. You will have the opportunity to visit Laurel Hall, the new Phi Kappa Psi national headquarters.



Feedback from alums,
parents,
undergrads,
and others...

From Bob Edgers '49 to Matt Anglin '90:

"Matt, as you know, Nebraska Alpha wants to copy our program of scholarships for entering freshmen that you organize and administer. Thanks to you for the extensive material you have provided. It identifies how much of a 'job' it is to get all the application material out to the high schools and then process the applicants. I know it is a labor but a 'labor of love' for you. Thanks, Brother. It's alums like you who love Phi Psi and Washington Alpha that keep our fraternity and chapter going. You are one of the 'Vital Few' that makes things happen."

From Steve Fawthrop'79 to Paul Wineman '55:

"I was in Arizona for a vacation about spring break time, and noticed a guy in a restaurant wearing a Phi Psi shirt who turned out to be an ASU undergraduate. I introduced myself and mentioned I was from Washington Alpha. His response was, 'Do you know Paul Wineman?' Having attended the Cabo ALA Spring Break sessions with a group of ten from Arizona Beta, he raved about it. I thought you should know that all your work teaching and mentoring there sticks."

From Frank Nolan '43:

"Mack Lewis '44, who recently passed away in Palm Desert, California (see obituaries), was a good friend, and we double-dated a number of times. He was married twice and we kept in touch until a couple years ago. He was quiet, and a 'class act.'"

From Jay Drye '87:

"Every time that I visit the House, it's an emotional rollercoaster. Some things are impressive — the Brothers in the Chapter now, and some things are depressing — mainly the tired facility. I have been impressed that the House has been well maintained. The Brothers obviously take pride in it. As an engineer, I notice a lot of the major issues that concern me — deteriorating mortar in the brick walls, failing concrete, drainage problems, electrical and plumbing failures.

"But then I think back and recall that many of the same issues existed when I lived in the House 20 years ago. They didn't bother me then. We have to remember what is important about the House that we all love. We each have our individual thoughts about different aspects of it, but it's our Brotherhood that brings us together.

"The Brothers in the House now are no different. If all they cared about was the quality of the House that they lived in, they would not be Phi Psis. We have a great deal of work to do to keep the House afloat, but we need to stay focused on the Brotherhood, and support them."

From Jim Boyle '88:

"At the Woodrow Wilson Leadership School held in July, Washington Alpha was 'accredited' per the fraternity's Accreditation Program, and is designated a "Cum Laude" chapter under its Scholarship Awards Program."

From Mark Raugust '01:

"I just returned from Brazil — while I was there I got involved with a project organized by my Capoeira School (martial arts + dance) benefiting kids in Salvador Bahia. It was a terrific event. I am sure that I will be in Seattle for Founders Day in March. I look forward to catching up with everyone and the Chapter. I am on track to get my GS-11 (government promotion and pay grade) in November, topping me out in this current job."

From Jason Pang, a pledge at Penn Theta to Paul Wineman, National VP:

(One of many letters that Paul receives from undergraduates)

"I am a Government and Law, and Philosophy double major. I joined Phi Psi because this Chapter seemed to be the only fraternity that genuinely cared about its members and about people in general.

"When I went to other fraternity rush functions, I saw people stumble out to their cars drunk, obviously not able to drive, and no one stopped them. On the first week of school, the President of LEAP (an environmental club at Lafayette) asked Phi Psi brothers if they could help them move. They helped in every way that they could. The general attitude of the Chapter is what made me pledge.

"I want to give back to the fraternity for what it gives me. The amount of support that I get as a pledge has changed me and the way that I interact with others. I want to emulate that same attitude of compassion.

"I intend to support the fraternity once I leave college as well. I see alumni come back to Lafayette and support the Chapter, and their support of renewing the Phi Psi house is awesome. We have amazing alumni support, and I want to do the same some day.

"When I graduate, I intend to go to Law School and focus on either Constitutional Law or corporate law. I do know that someday I would like to run for a political office, working 'up the ladder' from local, state, eventually to the national level. It was my high school dream to become a senator — maybe that dream will be fulfilled.

"I would like to ask a favor of you, from a pledge starting out, to an alum that has experienced much. Is there any advice you could share with me about how to gain from my fraternity life — to interact with my Brothers and serve the fraternity better?"

From Matt Welch '01:

"I'm working as an electrical engineer for a government agency in Washington, DC. I move around a lot, so it's hard to keep my address current. I keep in touch with classmate **Bobby Davis** ['01-1553], who is also an EE. Thanks for the updates on WA. It would be great to have a reunion of classmates at the Cabo Retreat in September '08."

From Frank Nolan '43

"You have jogged my memory about pinning ceremonies. Now I remember that the Frosh Pond dunking, followed by mattress trussing, was a tandem ritual (long before the Drumheller family paid to install the pond fountain). They usually followed Monday night Chapter meeting. The trussee was tied up in an old cot mattress like a hot dog bun, sans clothing, necessitating his best friend to stand by with some sort of basic cover-up garment. He was then delivered to the sorority, along with serenading by the Brothers.

"I remember helping out with **Bob Bell's**'41 dunking when he and Kay declared their commitment. Being one of the stouter Brothers, he was a handful."

From Alex Coleman, Georgia Beta, to Jerry Nelson

(One of hundreds of messages that Jerry receives from participants in the ALA Training)

"Jerry, I am a Brother from the Georgia Beta chapter at Georgia Tech, and I was at the ALA this spring. I attended Georgia Tech only for a year, as I was on a study abroad program from the University of Leeds in England. Pledging Phi Psi was the best decision I made in that year, it made my time away from England so memorable.

"A year ago, before I left the UK for Georgia, I didn't have much idea of what I was going to do with the rest of my life after graduation. I had the deluded idea that somehow, everything would fall into place without any hard work. I didn't realize how wrong I was until the ALA sessions. Things that were said there really hit home, and pointed out to me very clearly that, if I wanted something, I had to get it myself. I now have so much more motivation and sense of urgency in my life. I graduate with a Masters Degree in Civil Engineering in June '08. I had never been to the US before, and I fell in love with it, can't wait to go back. I'm now spending every spare minute researching construction companies who might help me get a work visa in the US.

"Thank you for all the time, effort, and financial support that you put into the American Leadership Academy. If half of the guys who attend are influenced as I have been, then you are changing thousands of young men's lives for the better."

Welcome Fall Pledges — **Soon To Be Brothers!**

Daniel Scott Menday Ballard High School Seattle, WA	Matthew Antonio Perez Seattle Prep Lynnwood, WA
Kenichi Sato Ballard High School Seattle, WA	Christopher Michael Schafbuch . Roosevelt High School Seattle, WA
Aaron Robert Simril Lynnwood High School . Woodinville, WA	Victor Quach Ballard High School Seattle, WA
Taylor James Fancher Apple Redmond High School Sammamish, WA	Adam Douglas Lathrop Benicia High School Weed, CA
Nicholas Christian Sangrey Ballard High School Seattle, WA	David Frederick McMahon Marist High School Eugene, OR
Garrett James Williams Mt. Baker High School Bellingham, WA	Samuel David Tweardy St. John's High School Houston, TX

Obituaries

Alan D. "X" Stubbs, '41-368, passed away May 1, 2007, as quietly as he went through life. The Yakima area has furnished Washington Alpha with many outstanding brothers, not the least of whom was Al, a humble and honorable man. Born December 11, 1920, he graduated from Yakima High School. His family included his parents and three sisters. His father, prominent in the Washington State fruit industry, owned a local fruit packing company. Al served as a supply officer in the US Navy during WWII. His sea duty was served in the troop transport USS General John Pone.

After graduating from the University of Washington following the War, Al spent many months researching various businesses with the thought paramount that he would own and operate his own. He settled on retail hardware and located on Northgate Way NE across from the new Northgate Shopping Center. The location was in the path of rapid residential and commercial expansion, and the store was a success from the beginning. Unfortunately for Al's social and recreational life, it was a business which required his attention for long hours, seven days a week.

Before entering the Navy, beginning at the Yakima YMCA, Al developed into one of the Pacific Northwest's premier handball players. His battles at the U with Assistant Track Coach and Trainer **Percy C. Egtvet**, '22-132, and Assistant Football Coach Cotton Wilcox are legendary. Al won many Northwest and Pacific Coast handball championships, first in singles and later in doubles.

Owning the hardware store meant that he had little time to compete during his prime handball years, but he managed to slip away now and then, and the titles piled up. During his undergraduate years, the House library would contain three or four large trophies which Al had won. It was during this time that the Wasington Athletic Club, where handball was a major sport, gave Al a full ride to compete for the Club. Later, he was one of five initial inductees to the WAC Handball Hall of Fame. His game was unique, as effortless as a Nat King Cole ballad and as graceful as a perfect double play. Al instructed his Brothers in the fine points of handball effortlessly, as well. In an hour he imparted all one needed to know about how to play the game cleanly, including strategy and all physical aspects.

Al was the complete player, working patiently to tire his opponent and to discover an opponent's weakness. Somehow, he was given the nickname "X" — maybe because he "ex'd" so many opponents! Some thought Al was ambidextrous because his "off" left hand — he was right-handed — was almost indistinguishable from his right. Al attributed his skill with both hands to a pastime of his youth — throwing rocks with either hand at fence post targets in the Yakima fields and orchards.

Al spent his last years at the Norse Home and then at Meadowbrook Extended Care Center. At the end, he just seemed to fade away, without fuss. He was a man of special grace and dignity, his values solid, simple, and intact.

Survivors include nieces and nephews Craig Anderson and Wendy Nicholas, both of Northern California, and Robert Richardson and Connie Chrobuck of the Greater Seattle area. — *Frank Nolan*, '43-421

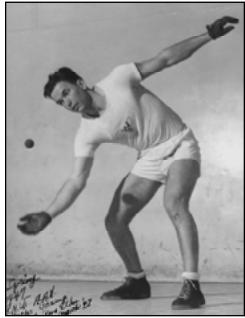
Haydn H. Hilling, '35-291, of Tijuana, Mexico, died May 29, 2004. He was president and general manager of H. H. Hilling, a moving and storage company in Chula Vista, California. Earlier in his career, after earning his law degree from Harvard, he was an assistant attorney general for the state of Washington.

Walter W. Baz, '41-382, died September 10, 2007. Born in Camas, Washington, January 23, 1920, he graduated from Camas High in 1939. The next year, he entered the Air Force and served until WWII ended. He then worked with the Civil Service in Japan until 1950, when he returned to the US. Walt enrolled at the University of Washington and joined Phi Kappa Psi. He received his degree in political science in 1953. After graduation, he was employed at the Bon Marche in the Interior Design Department. After 18 years at McBreen's Design Firm, he opened his own design business. In retirement, Walt founded and endowed the Walter Baz Interior Design Scholarship Fund at Bellevue Community College. He enjoyed skiing, tennis, music, and travel. Brother Baz is survived by his sister, his sister-in-law, and a niece, all of Camas.

David F. Paulsen, Jr., '42-391, passed away on December 21, 2006, in Kearney, Nebraska, at the age of 83.

Robert E. Sayles, '43-425, died on April 1, 2007, in Vancouver, Washington. Originally from Yakima, Bob attended UW and joined Phi Psi in 1943. During WWII, he served with the Army's 63rd Battalion, known as "Blood and Fire," in France and Germany. Afterwards he moved to California, graduating from UC-Berkeley in 1949. He and Doris met at UC, and were married in 1948. They were married 59 years. Bob worked for 25 years as a computer programmer for IBM in San Jose. He enjoyed travel, gardening, and railroading. He was a member of the Community Garden Club of Camas/Washougal, and a friend of the West Columbia Gorge Humane Society. He is survived by sons Rod and Scott; daughter Claudia, and granddaughter Hana. Many friends have said, "He was a good man."

Mack W. Lewis, Jr., '44-444, of Palm Desert, California, passed away April 5, 2007, of natural causes at the age of 82. He was born January 9, 1925, to Mack W. Lewis, Sr., and Helen Freeman Lewis in Yuma, Arizona. Mack served in the Navy during WWII and then worked



as an insurance broker until he retired. Survivors include his daughter, Noelle Cullinan of Rancho Mirage, California; sons Paul of Palm Desert, Jeffrey of Huntington Beach, and Brian of Cathedral City; five grand-children; and two great-grandchildren.

Daniel P. Brink, '48-512, passed away on December 15, 2004, in Seattle. He was 75 years old.

Dawg Talk

Joseph A. Taller, '54-638, and his wife, Robin (UW), live at 6519 Turnberry Lane SE, Olympia, WA 98501 (360-456-4017). Joe writes: "Was just reappointed by the governor to my second six years to the Washington State Parks and Recreation Commission, which runs 120 parks in the state." Joe enjoys traveling, camping, and gardening. He and Robin have a son, Joe Jr. (42); two daughters, Liz (44) and Barbara (36); and six grandchildren.

H. Allan Bidwell, Jr., '54-643, writes: "A few weeks after attending the Founders Day dinner in Seattle with Stan Kohagen ['55-657], a group of "Desert Dwellers" here in southern California gathered together at Donna and Corey [McMillan '55-659]'s winter place in Palm Desert for a mini Founders Day. Del Cyr ['46-477], John Johnson ['50-567], Corey McMillan, Stan Kohagen, and I had a great time talking about our years at Phi Psi. We have others from Washington Alpha that live within 75 miles of our location and would love to have a greater gathering next year to update current activities of those who have chosen to live in Southern California." Allan also attended the joint meeting of the five area Phi Psi chapters that met in March aboard the Queen Mary in Long Beach, where some 140 alumni heard a great talk given by Paul Wineman ['55-659]. Allan and his wife, Elizabeth (UCLA), live at 900 Island Dr. #306, Rancho Mirage, CA 92270 (albidwell@aol.com; 760-770-5088).

James M. Bingman, '58-714, is semi-retired after 50+ years as a marine/seafood executive, but still works in property management.

William S. Moser

in memoriam

He and his wife, Lucie, are "now looking forward to motor home travel to the southland (in winter), and more trips north (by boat) to BC and Alaska, hopefully with friends and associates!" He describes his interests as "always waterfront related"; he was on the UW Crew from '58 to '61, and still enjoys boating and sailing. Jim lives at 449 NW Paxford Lane, Bremerton, WA 98311 (bingman3@comcast.net; 360-377-1252).

Robert W. Frazier, '60-757, of 2406 Bigelow Ave. N., Seattle, WA 98109 (206-284-8369), notes: "I got married for the first time in 2004." His wife is Nadine Belcher. Retired, he belongs to the Queen Anne Historical Society.

Joseph L. Bigas, '62-796, writes: "My congratulations to **Paul Wineman ['55-669]** on his new position as National Vice President. He mentioned that Phi Psi had been in his family for 89 years. Well, I lived across the street from Paul's parents on NE 89th in Seattle. I cut their grass. So you can see the scope of Paul's influence: he even pledged the gardener!" Joe is retired from dentistry, and lives with his wife, Lourdes, at 185 La Cima St., Soquel, CA 95073. Send e-mail to him at bigas@surfnetc.com or call him at 831-476-2711.

William B. Kitts, '68-924, of 15019 93rd Pl., NE, Bothell, WA 98011 (425-488-4560), submitted recollections of **Dean H. "Pete" Winslow, Jr. ['53-629]**, which appear on page 7.

Gregory E. Shattenberg, '69-972, would like to hear from brothers at his new mailing address, PO Box 363, West Paris, ME 04289, or at his e-mail, ssss@megalink.net.

Richard W. Beauchamp, '73-1057, has moved with his wife, Kathy Johnson, to 31549 Meadow Rd., Polson, MT 59860. He says, "I retired from United Airlines and the Navy. Have moved to Big Sky Country and plan on wasting my time on fast cars and bikes and travel." Send e-mail to Rich at cwo4cho7325@yahoo.com.

Paul P. Mosby, '75-1105, is manager of Sumner Tractor. He and his wife, Stephanie, have three children: Preston (11), Hayley (5), and Jacob (2). They all live at 12521 McCutcheon Rd. E., Sumner, WA 98390 (253-863-9734).

75 1105

It's been almost eight years since the last Directory was produced in 2000. About 150 new alumni have graduated since then, and the existing directory is also outdated. To produce a new one, all 1,100 listings for living alumni need to be reviewed and updated. The National mailing list is to be merged with the list maintained by COMCOA, Inc. the company that prints The Alphan, maintains our mailing list, and collects all contributions in a separate Washington Alpha Publications Fund. The fund is used to pay our ongoing costs.

The new directory costs about \$5,000 — to create the accurate computer-generated listings and to typeset, print, bind, and mail, plus postage. Special thanks to **Paul Wineman** '55, who has offered to help with part of the costs. We need additional contributions from other Brothers — from you — toward the cost. Any amount will help.

2007 Honor Roll of Contributors

Thanks to the 80 Washington Alpha brothers whose names appear below. Their contributions put us halfway to our publication costs for the year. *The Alphan* is mailed to every alum and undergraduate for whom we have a reliable address. Your support is needed to keep this process going. Let's hear from you today!

Name Init. Yr. & No. William J. Ryberg 48 517 George H. Richardson 57 702 Warren W. Wilder	76 1127
Whitney R. Harris 30 225 Richard C. Adams 49 531 Thomas M. Treece 57 704 Alan M. Bernstein	77 1136
Edward J. Morse 34 283 Robert A. Berst 49 532 James M. Bingman 58 714 Gary P. Bosworth	78 1160
Daniel R. Mulrine, Sr. 36 310 Kenneth D. Graham, Jr. 49 535 Gary A. Michels 58 725 Steven A. Fawthro	79 1178
Cranston D. Raymond, Jr. 38 336 Leroy Puro 49 541 Neil W. Botting 60 754 Daryn R. Klingins	nith 86 1306
Richard A. Marble 41 367 John D. Slade 49 544 Robert W. Frazier 60 757 John N. Drye, Jr.	87 1324
Walter W. Baz 41 382 John E. Johnson 50 567 Tom H. Swim 60 766 James D. Boyle	88 1335
Robert S. Bell 41 383 John E. Largis 51 585 David G. Bezanilla 61 775 Matthew A. Anglir	90 1367
Richard S. Zahniser 42 389 Edward B. Betz 53 614 Steven M. Block 61 776 W. Edward Hatzen	eler 90 1383
Martin G. Burkland 42 400 Karl T. House 53 621 Clark H. Mounsey 61 790 Brian T. Smith	91 1392
James B. Slayden 43 416 Benjamin R. Simkins 54 637 Michael L. Stein 62 793 Christopher D. Ro	inson
Mack F.Wilson 43 430 Joseph A. Taller 54 638 Joseph L. Bigas 62 796	91 1404
Dow Watkins 43 431 H. Allan Bidwell, Jr. 54 643 Roger K. Tulloch 62 814 David W. Auckland	93 1446
Ewart G. Dick 46 471 R. Stan Kohagen 55 657 John M. Drath 63 826 Robert J. Rosler	94 1459
Edward C. Larson 46 472 David N. Milburn 55 660 Loren Jangaard 63 830 Dustin R. Birashk	96 1496
B. Ferguson Crisler 46 476 Charles R. Olmstead 55 663 Peter L. Osborne 66 900 Brenton A. M. Stro	ich 00 1547
C. Del Cyr 46 477 Paul R. Wineman 55 669 David C. Kilbourn 67 907 in memo	iam
Donald N. Whitmer 46 484 Gordon O. Burgess 56 679 William B. Kitts 68 924 Daniel T. Rowse	05 1617
Robert O. Blecken 47 499 J. Fred Holmes 56 684 John W. Larson 69 962	
Philip N. Harrington 47 502 Lee A. James 56 685 Kyle J. Crews 70 980	
Lincoln L. McCoy 47 511 Richard H. Troyer 56 691 Kelly G. Crisler 74 1083	

Paul P. Mosby

56 697